



HARVARD
 LONGWOOD CAMPUS
 HUMAN RESOURCES

<p align="center"><u>Eligible Employees Must have a Valid HUID And be:</u></p> <p align="center">1. Performing's a service for the University(department); and 2. Receiving compensation (wages/stipend from the University)</p>			
Eligibility (Y/N)	Employee Type	Only the First 21 days are (Paid by Harvard's Disability Fund)	Worker's Compensation Benefits (Paid by CCMSI)
Yes	HUCTW	100% Pay	60% Pay
Yes	Non-Union Overtime Eligible	100% Pay	60% Pay
Yes	Admin/Professional	100% Pay	60% Pay
Yes	SEIU	100% Pay	60% Pay
Yes	HLC Internal Post Docs Y	100% Pay	60% Pay
Yes	HLC External Post Docs Z	100% Pay	60% Pay
No	HLC External Post Docs NHR	Person receives Worker's Compensation from Company/School or Country sponsoring them to be here.	

Harvard Longwood Campus Worker's Compensation Leave Eligibility Grid



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Yes	HLC Faculty: Professors \ Associate Professors \ Assistant Professors	100% Pay	60% Pay
Yes	HLC Other Academic: (Employee Class O) Lectures \ Instructors \ Research Associates \ Associate Research Scientist	100% Pay	60% Pay
Yes	Harvard Paid or Stipend: Employees, Student, Interns, Temps etc.	100% Pay	60% Pay
No	Unpaid: Employees, Student, Interns, Temps etc.	Person receives Worker's Compensation from Company/School or Country sponsoring them to be here.	
Ineligible for FMLA/STD/Worker's Compensations.	HLC: Visiting's Fellow and Visiting Students (Non-Benefits Eligible Positions)	Person receives Worker's Compensation from Company/School or Country sponsoring them to be here.	

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