

Leadership in Action Program Outline FY22

Leadership in Action is a year-long program attended by high-performing mid-to senior level managers (grade 58-61) who have demonstrated leadership capability. Each session will run from 9am-3pm. Monthly learning circle meetings are 30-90 minutes. Universal Manager Training is a pre-requisite for participation in Leadership in Action. The fee for this program is \$1000.

<u>Session/Instructor</u>	<u>Date</u>	<u>Topic</u>	<u>Competencies Addressed</u>
<i>Orientation Session</i> (30 min sessions – you will be invited in Outlook)	October 7 th or 8 th	Overview of the program and the 360 feedback process	
<i>Session 1:</i> Kristen Scott & Christina Dunn Finegold, <i>Harvard University Center for Workplace Development</i>	November 4	LIA launch Getting to know your cohort Leading at Harvard	Business and Organizational Expertise
<i>Session 2:</i> Jim Honan, <i>Harvard Graduate School of Education</i>	December 9	Strategic Thinking & Decision Making	Strategy and Planning, Communication
<i>Learning Circle meeting</i>	Before January 13	360° feedback – how to read your report	All Competencies
<i>Individually Scheduled 360 Debrief with CWD Coach</i>	Before January 13	360 feedback – turning it into a development goal	All Competencies
<i>Session 3:</i> Christina Finegold, <i>Harvard University Center for Workplace Development</i>	January 13	Engaging and Developing Others	Developing Individuals and Teams, Motivating and Engaging, Accountability
<i>Learning Circle meeting</i>			
<i>Session 4:</i> Mary Shapiro, <i>Simmons School of Business</i>	February 10	Building High Performing Work Teams	Developing Individuals and Teams, Building Collaborative Relationships
<i>Learning Circle meeting</i>			
<i>Session 5:</i> Bob Bordone, <i>Harvard Program on Negotiation, Harvard Law School</i>	March 10	Negotiating & Developing Organizational Awareness	Business and Organizational Expertise, Adaptability, Building Collaborative Relationships
<i>Learning Circle meeting</i>			
<i>Session 6:</i> Stacy Blake-Beard, <i>Simmons School of Management</i>	April 7	Valuing Diversity and Managing Across Differences	Managing Across Differences, Building Collaborative Relationships
<i>Learning Circle meeting</i>			
<i>Session 7:</i> Rachael Ellison, <i>Harvard University Center for Workplace Development</i>	May 12	Embracing and Leading Change	Adaptability, Communication, Strategy and Planning
<i>Learning Circle meeting</i>			
<i>Session 8:</i> Kristen Scott, <i>Harvard University Center for Workplace Development</i>	June 9	Program Closing	

Registration information is available through your local Human Resource office. If you have any questions, please email CWD_HLDP@harvard.edu.

Applications are due by September 24 and pre-work will be sent on by October 8.