

# Child Care Summary for Harvard Medical School

Finding Child Care	
<p>Longwood Area Child Care</p> <ul style="list-style-type: none"> <li>Longwood Medical Area Child Care Center (LMACCC)</li> </ul>	<p>Staff and faculty have preferential access to space and prices. No priority is currently given to Ladder faculty.</p>
<p>On Campus Harvard Centers</p>	<p>There are six centers located in Cambridge and Alston. Harvard faculty who are eligible for the ACCESS Program are considered Tier 1A and have priority enrollment on up to half of child care center slots. Preference is then given to other benefits-eligible faculty, staff and postdoctoral fellows on a regular Harvard payroll, and to active degree students, all of whom comprise Tier 1. Other affiliates who have a valid HUID, but receive their salary and benefits from someone other than Harvard University, are considered Tier 2.</p>
<p>Boston Nanny Center</p>	<p>Boston Nanny Center (BNC) provides a range of nanny-placement services to Harvard University affiliate families. BNC nanny-placement services range from comprehensive placement packages to a-la-carte services such as in-depth consultation, thorough background checks, post-hire contract support, and other services. BNC offers Harvard affiliates 10% off any service.</p>
<p>Employee Assistance Program (EAP)</p>	<p>Employees are able to call KGA for assistance in sourcing child care based on their specific requirements.</p>
<p>Care@Work</p>	<p>Employees have access to the basic care.com membership which allows them to search for caregivers and post caregiver jobs.</p>
Backup Care	
<p>Care@Work</p>	<p>Care@work offers subsidized backup care for when regular care falls through. Harvard has increased the subsidy to provide additional assistance. The end date for this subsidy is TBD.</p> <p>Rates are as follows:                      Less than \$55,000:- \$3/hr                      \$55,000 to \$99,999: \$6/hr                      \$100,000+: \$10/hr</p> <p>Center-based Care: \$10/day</p>

## Financial Assistance

Childcare Scholarship	<p>There are child care scholarships available university-wide for eligible faculty, staff and postdocs. Scholarship awards vary from family to family and year to year, and payments are made on a reimbursement basis. Applications are accepted once per year and current recipients need to re-apply each year.</p> <p>The ACCESS Program is an initiative to help tenured, tenure-track, and senior non-ladder faculty meet their family care-giving needs while succeeding in their academic careers. The program is open to parents of children under age 6 who are benefits-eligible faculty on a regular Harvard payroll in the following ranks: Assistant, Associate, and full Professors, Assistant, Associate, and full Professors in/of Practice, Assistant and full Clinical Professors of Law, Senior Lecturers, Associate Senior Lecturers, and Senior Preceptors.</p>
Harvard Medical School Supplemental Benefit	<p>This benefit is a supplement to the Harvard child care scholarship program. The awards are formula-based and provides larger awards where the household income is lower or the percentage of income going to child care is higher.</p>
SOURCE Program	<p>This program helps eligible employees (earning less than \$75,000 FTE) pay for child care when regular childcare falls through. Up to \$350 of backup care expenses can be paid to an eligible provider – including care provided by a friend, neighbor, relative, other in-home provider, or licensed child/elder care center.</p>