

MENTORSHIP PROGRAM

HARVARD LONGWOOD CAMPUS

"The Mentoring Program was a great experience for me as a Mentor. Working with my Mentee was a learning experience for both of us."
-2023 Mentor

ABOUT THE PROGRAM

WHO WE ARE

The Longwood Mentoring Program facilitates one-to-one mentoring relationships that connect individuals across our unique campus environment (the Harvard Medical School, Harvard T.H. Chan School of Public Health, and the Harvard School of Dental Medicine) to help those involved expand their networks outside their team, gain new knowledge and insights, work towards career advancement and enhance professional skills. Designed with the collaboration of the Office of Employee Development and Wellness and the Black Staff Caucus Committee for Career Advancement, the program is deeply committed to cultivating and preserving a culture of diversity, inclusion, and belonging on the Longwood Campus.

2024 MENTORSHIP PROGRAM

JOIN NOW

- **Program Duration:** January - June 2024
- **Commitment:** 1 hour mentorship meeting/month + 1 hour professional development workshop/month
- **Requirements:**
 - **Mentees** must be grade 52-57 benefits-eligible employees on the HLC who have worked at Harvard for at least 1 year
 - **Mentors** must be grade 58+ benefits-eligible employees on the HLC who have worked at Harvard for at least 1 year
- **How to Join!**
 - Mentees- [Apply HERE](#)
 - Mentors- [Complete Interest Form](#)
 - All application forms are due 11/1/23 or until spots fill!

WHY BECOME A MENTEE?



DEVELOP SKILLS

Mentees top skills improved on from the 2023 mentorship program: Courage & Confidence in Speaking Up, Communicating Effectively, and Building & Maintaining Relationships.



GAIN CONNECTEDNESS

89% of mentees indicate that this program increased or significantly increased "my connection to Harvard community members and resources".



GROW PROFESSIONALLY

"The goal was a career change and with my mentor's help, I am now working in a new position that makes the most out of my skills, and I enjoy it very much." -2023 Mentee

WHY BECOME A MENTOR?



FOSTER RELATIONSHIPS

"The match the program made with my mentee was perfect. I think we both learned from each other, and I felt that I could contribute to addressing current issues in her role, as well as thinking about her career goals." -2023 Mentor



INSPIRE GROWTH

Mentors not only indicate their ability to inspire mentee professional growth and advancement, but also indicate improvement in their mentees confidence, self-awareness, self-efficacy.



GAIN PERSONAL FULFILLMENT

Volunteering your time and expertise can provide a healthy boost to your self confidence, self-esteem, and life satisfaction.